

Discretionary Grant Advertisement Window for 2024/25 Financial Year

MICT DISCRETIONARY GRANT WINDOW HAS OPENED

CLOSING DATE 30 SEPTEMBER 2023

Breakdown of the MICT SETA Mandatory and Discretionary Grant Window found below:

| Type of Programme | Duration | Training Grant per Learner | Allowance per Learner |
|------------------------|----------------------|---------------------------------|-------------------------|
| Skills Programmes | 3 – 6 Months | Maximum R35 000.00 | |
| Learnership | Minimum of 12 Months | R53 000.00 | R 18 000/12 = R1 500.00 |
| Internship | Minimum of 12 Months | R73 000.00 | R 45 600/12 = R3 800.00 |
| Bursary | Minimum of 12 Months | R70 000.00 | |
| Non-Pivotal Programmes | 1 – 2 Days | R0.00 – Use of Mandatory Grants | |

Non-Pivotal Programmes: These learning programmes are not NQF aligned and are not registered on National Qualifications Framework with South African Qualifications Authority; therefore they do not bear any credits or lead to a qualification.

The MICT SETA Payment Structure for **Mandatory Grants** (20% of your annual SDL) that they pay in (4) Tranches rather than monthly as follows:

- 1st Tranche – March 2023
- 2nd Tranche - June 2023
- 3rd Tranche - September 2023
- 4th Tranche - December 2023, and so on the next year/s

Discretionary Grant payments (49.5% of your annual SDL) **will commence once a Letter of Intent Application has been made once the funding Window has opened – Normally in March/ October.**

1.1 Learnership Programmes – A Learnership results in a qualification. It is a workplace education and training programme comprising of both structured practical workplace (on-the-job) experience (70% of the content) and structured theoretical training (30% of the content) conducted against registered Unit Standards at an accredited Training Institution. The duration of a Learnership is approximately twelve months.

1.2 Skills Programmes – A Skills programme is an occupationally directed learning programme comprising of both theory and practical work experience it is unit standard based and bears credits that lead to a registered qualification. The duration of MICTSETA Skills Programme shall be three to six months.

1.3 Bursary Programme – A bursary is a grant allocated to learners who are studying or registered to study in academic learning programmes registered with Council of Higher Education (CHE) that lead to academic qualifications such as Higher Certificates, Diploma and Degrees. The Bursary grant shall be awarded for the duration of the qualification for qualifying learners studying or intending to study within MICT Sector and shall be annually renewed subject to the Bursar's successful completion of the academic year Sponsored.

1.4 Workplace Integrated Learning (In-Service Training) – The Workplace Experience Programme/ Work Integrated Learning Programme is a programme that is undertaken to workplace for the purposes of exposure to the workplace experience to complete a qualification. The duration should be six to twelve months depending on the institutional requirements.

Given the special nature of skills development broadly and regarding SETAs specifically, the MICT SETA's discretionary funding is applicable, in the main, to:

- MICT SETA Levy paying companies.
- MICT SETA Constituent SMMEs.
- MICT SETA Constituent Non-Government Organisations (NGOs), Non-Profit Organisations (NPOs), Constituent Community-Based Organisations (CBOs) and Non-Profit Companies (NPCs).
- Public Institutions, Technical Vocational Education and Training (TVET) Colleges, Public Universities, and Higher Education Institutions registered with DHET.
- MICT SETA Constituent Trade Unions associated with the MICT SETA and/or in the MICT sector.
- Government Departments.
- MICT SETA Constituent Professional Bodies.
- MICT SETA Constituent ISOE (Institute of Sectoral Excellence).
- Constituent Associations and Employment Hubs.
- Non-Levy paying companies with no less than 51 % South African Ownership or Shareholding.

Preference will be given to the stakeholders who have successfully implemented MICT SETA-funded learning programme successfully within the MICT Subsector. Programmes addressing the MICT SETA Priority occupation list and new qualifications responding to future skills.

Please note the approval of your application is at the discretion of the SETA as well as funding available.

For a quotation on our services to assist with your application, please contact tamrynne@hrsrm.co.za or contact directly on 076 721 0106. Kindly ensure that a copy of your EMPISA is attached to your request for quote.